

For those looking to transition to Part-time:

HMS PT appointment

- HMS requires 1 day per week on site at HMS affiliate; salaried hospital appointment, 50 hours annual teaching
- [MGH benefits](#) require 50% FTE based on departmental assessment
- No benefits for <50% FTE, need to acquire healthcare coverage through Medicare/Medigap if over 65 (COBRA if under 65) or spouse

For those looking to retire but stay connected:

How can I keep my HMS connection?

- [Emeritus](#) appointment for FT Professors ≥ 60 years old & ≥ 5 years continuous service, requires chair nomination letter. Permanent title.
- [Corresponding Member of the Faculty](#) (CMoF) for all other ranks ≥ 60 years old & ≥ 10 years continuous service, requires chair nomination letter. Renewed annually via straightforward process.
- HMS titles provide continued Harvard ID, HMS library access

How can I keep my MGH connection (e.g., MGH email, websites, parking)?

- Requires ongoing MGH title (e.g. Non-Employee, Person of Interest)
- MGH title at discretion of department chair based on ongoing contribution, e.g., mentoring, per diem work, committee involvement

How can I stay informed about new MGH/HMS opportunities to contribute?

- [Sign up](#) for OSFA Transition and Stay Connected email list.

CFD Office for Senior Faculty Affairs (OSFA) support:

Watch webinars

- Watch [Partial Retirement](#) or [Full Retirement](#) webinars on SharePoint intranet

Schedule meeting

- [Schedule](#) meeting with OSFA Director, Dr. Steve Greenberg