

Center for Faculty Development

# Massachusetts General Hospital (MGH) New Faculty Orientation

October 29, 2024

## **AGENDA**

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Welcome <u>Joshua N. Goldstein, MD, PhD</u>

MGH, MGPO, and MGB Overview Alice C. Lorch, MD, MPH

*Marcela G. del Carmen, MD recording Marcela G. del Carmen, MD* 

Center for Faculty Development <u>Joshua N. Goldstein, MD, PhD</u>

Diversity, Health Equity, and Inclusion Wendy Macias-Konstantopoulos, MD, MPH, MBA

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Harvard Catalyst Overview Noelle Huntington, PhD

Research at MGH Mary Bouxsein, PhD

Innovation at MGH Diana Schwartzstein

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James A. Gordon, MD, MPA

Advanced Practice Providers at MGH Darlene Sawicki, NP

Summary and Q & A Joshua N. Goldstein, MD, PhD

#### Massachusetts General Hospital (MGH) New Faculty Orientation Speaker Biographies

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(in alphabetical order)

## Mary L. Bouxsein, PhD



Dr. Bouxsein is a Professor of Orthopedic Surgery at Harvard Medical School (HMS), Director of the High-Resolution Peripheral Computed Tomography Core Facility at Massachusetts General Hospital (MGH), and Director of the Office for Research Careers (ORC) within the Center for Faculty Development (CFD) at MGH. She is also a faculty member in the Harvard-MIT Health Sciences and Technology Program where she directs a course in Musculoskeletal Pathophysiology. Dr. Bouxsein has an extensive track record of mentorship of graduate students and postdoctoral fellows. She received the A. Clifford Barger

Award for Excellence in Mentorship from HMS and the Thomas A. McMahon Award for Outstanding Mentorship from the Harvard-MIT Health Sciences and Technology Program.

L Agenda

## Marcela G. del Carmen Amaya, MD, MPH



Dr. del Carmen is President of Massachusetts General Hospital and Massachusetts General Physicians Organization (MGPO). She is also Executive Vice President of Mass General Brigham (MGB).

Dr. del Carmen is a graduate of the Johns Hopkins School of Medicine. She completed a residency in gynecology and obstetrics at Johns Hopkins Hospital and a fellowship in gynecologic oncology at MGH. She graduated with a Masters in Public Health from the

Harvard School of Public Health. Dr. del Carmen was on the faculty at Johns Hopkins before returning to join the faculty at MGH. Dr. del Carmen is board-certified in Obstetrics and Gynecology and Gynecologic Oncology. Dr. del Carmen is a Professor of Obstetrics, Gynecology and Reproductive Biology at HMS.

L Agenda

## Joshua Goldstein, MD, PhD



Dr. Goldstein is a Professor of Emergency Medicine at HMS, Director of the Center for Faculty Development, MGH Endowed Chair in Emergency Medicine Research, and he also serves as Vice Chair for Faculty Affairs in the MGH Department of Emergency Medicine.

Dr. Goldstein brings a wealth of mentoring and faculty development expertise to his new position. He established a novel mentorship program in the Emergency Department in which he works with each junior faculty member to build an individualized mentorship committee.

He coordinated across Mass General Brigham Emergency Medicine to help establish bimonthly Center for Faculty Development sessions that cover areas including wellness, burnout, clinical updates, and academic and personal development. Dr. Goldstein currently manages a clinical research program integrating neurology, hematology, neurocritical care, and emergency medicine. His program has been funded by NIH, foundations, and industry. He has consulted with multiple pharmaceutical and biotechnology companies on both early and late-stage programs to help bring new innovations to patients and worked with and supported physician-scientists building careers in innovation, technology, and drug development. At HMS, Dr. Goldstein has served on the HMS Promotions and Reappointments committee, on the Subcommittee of Professors, and currently serves as Chair of the HMS Faculty Council.

#### MGH New Faculty Orientation Speaker Biographies

#### James A. Gordon, MD, MPA



Dr. Gordon is Chief Learning Officer and David F.M. Brown, MD Endowed Education Academy Chair at MGH, where he oversees the Peter L. Slavin, MD, Academy for Applied Learning in Health Care. He is Professor of Emergency Medicine and Medicine at HMS.

After studying intellectual history at Princeton, Dr. Gordon attended medical school at the University of Virginia and completed his training in emergency medicine at the University of Michigan. Following residency he completed a fellowship in the Robert Wood Johnson

Clinical Scholars Program and earned a master's degree in public administration, later serving as a Morgan-Zinsser Teaching Fellow at HMS.

Dr. Gordon served as principal investigator and national co-chair of the first federally-funded research consensus conference on simulation in health care, and was a founding board member of the international Society for Simulation in Healthcare, where he later was inducted as an inaugural Fellow. He received the Hal Jayne Excellence in Education Award for outstanding career contributions from the Society for Academic Emergency Medicine and received the Founders Recognition Award for distinguished service to its Simulation Academy. His work has been featured in the New Yorker magazine and highlighted as medical news in the Journal of the American Medical Association (JAMA).

L Agenda

#### John B. Herman, MD



Dr. Herman is Associate Chief of the Department of Psychiatry and the Distinguished Scholar for Medical Psychiatry at MGH. He is Associate Professor of Psychiatry at HMS and a Distinguished Fellow of the American Psychiatric Association. In 1990, Dr. Herman cofounded the MGH Employee Assistance Program (EAP) where he serves as Medical Director. In 1996 the EAP expanded to become the MGB EAP, serving 80,000 employees and their family members. Dr. Herman was the Chairman of the Mass. Board of Registration in Medicine, overseeing the Commonwealth's 39,000 licensed physicians and the safety and

quality programs of its 200 hospitals.

Following his residency, Dr. Herman joined the staff of the MGH Psychopharmacology and Addiction clinics. For 14 years Dr. Herman directed the Department's postgraduate education division, HMS's most successful National and International CME program. From 1991 to 2000, he was Director of Adult Psychiatry Residency Training at MGH. Dr. Herman is past President of the American Association of Directors of Psychiatry Residency Training.

L Agenda

## Noelle Huntington, PhD



Dr. Huntington is an Assistant Professor of Pediatrics at HMS and faculty co-Lead of the Connector and CT Research Academy programs at Harvard Catalyst. Dr. Huntington has a strong interest in supporting the growth of early-career investigators. She has been a member of the faculty at Boston Children's Hospital since 2004 where she teaches a weekly research seminar to clinical fellows from multiple divisions and teaches medical students in Essentials I. She joined Harvard Catalyst in 2018.

#### MGH New Faculty Orientation Speaker Biographies

#### Alice Carlyle Lorch, MD, MPH

Dr. Lorch is Associate Chief Medical Officer and Vice President of Medical Affairs at MGH, Mass Eye and Ear (MEE), and the MGPO. She is also Assistant Professor of Ophthalmology at HMS and a comprehensive ophthalmologist at MEE. Her research interests include quality reporting, patient-reported outcome measures, and tele-ophthalmology. She is the Co-PI for the MEE IRIS Registry Data Analytics Team.

Dr. Lorch graduated with a BS in Biology from Yale University and subsequently earned her MD at HMS. A graduate of the HMS Residency Program in Ophthalmology, Dr. Lorch served as Chief Resident and Director of the Trauma Service for the academic year 2014-15. After this, she accepted a position as a member of the Comprehensive Ophthalmology and Cataract Consultation Service at MEE while completing an MPH in Clinical Effectiveness at the Harvard School of Public Health. In July 2018, she took on the role of Associate Chief for Quality for the Department of Ophthalmology.

**L** Agenda

#### Wendy Macias-Konstantopoulos, MD, MPH, MBA



Dr. Macias-Konstantopoulos is Vice President and Chief Diversity and Inclusion Officer for faculty, trainees, and students at MGH. She also serves as Vice Chair for Diversity, Equity, and Inclusion and Director of the Center for Social Justice and Health Equity in the Department of Emergency Medicine at MGH. She is a practicing board-certified emergency physician at MGH, an associate professor of Emergency Medicine at HMS, and the medical director of the ED Patient Navigator Program, which specializes in health equity and population health management.

**L** Agenda

#### Darlene E. Sawicki, MSN, NP-BC



Ms. Sawicki serves as the Director of Advanced Practice Providers (APPs) and an ALS Nurse Practitioner at MGH. She is currently pursuing a PhD at the MGH Institute of Health Professionals.

Ms. Sawicki is recognized nationally for her contributions to ALS research and clinical care, having delivered numerous lectures on these topics. Her expertise extends to consulting on the initiation of clinical trials across various neurological disease populations. She is the founder

and former chair of the Northeast ALS Consortium Nurse Research Committee and a board member of ALS Finding a Cure Clinical Care. In 2021, she was honored with the David Richards Endowed Nursing Chair in ALS, which supports future nursing research and education in the field.

In her role as Director of APPs at MGH, Ms. Sawicki oversees clinical practice and scope for nurse practitioners, physician assistants, certified nurse midwives, certified registered nurse anesthetists, and psychiatric nurse specialists. She is also the co-chair of the MGB APP Advisory Council, where she contributes to the development of system-wide clinical practice standards, career development, and policies related to APPs.

### MGH New Faculty Orientation Speaker Biographies

#### Diana Schwartzstein



Dr. Schwartzstein, as Vice President of Innovation, drives MGB's commitment to inclusive innovation. Over her 20-year career at MGB, she has been responsible for talent development, organizational growth, and strategy. She is deeply committed to driving actionable innovation through inclusivity and enabling hands-on staff talent and growth initiatives.

Dr. Schwartzstein co-leads the pioneering Innovator Growth Division (IGD) that unifies innovation training and talent programs, enables new innovators, enhances support to existing innovators and facilitates talent growth and commercialization across MGB. IGD actively champions the empowerment of underutilized talent and positions MGB as a leader in inclusive innovation. IGD was established to nurture talent, offer customized development programs for MGB's Harvard faculty, leadership, Innovation staff, and individuals passionate about industry advancement. Dr. Schwartzstein is also the Strategic Director for the Medically Engineered Solutions in Healthcare (MESH) Incubator.

As a member of the Innovation senior leadership team, Dr. Schwartzstein oversees finance, organizational, and business strategy. She holds an undergraduate degree from the University at Buffalo and a master's in health communication from a collaborative program between Tufts School of Medicine and Emerson College.