

Center for Faculty Development

PROMOTION CRITERIA SUMMARY PROFESSOR OF CLINICAL X*

to recognize faculty with outsized contributions that have advanced medicine in ways that transcend traditional, peer-reviewed original research

- O Contributions resulting in a national/international impact in and reputation for <u>advancing the</u> <u>practice of medicine</u> for which the candidate's clinical expertise and excellence is integral
- O Required demonstrated record of <u>clinical expertise</u>, <u>clinical excellence</u>, and <u>teaching</u> <u>excellence</u> in choice of domain (to be covered in Nominating Letter)

Choose 1 domain:

- ... Knowledge synthesis/novel application of **clinical knowledge** to formulate/advance best practices in medicine or care delivery and their uptake.
- ... Educational leadership and generativity in medical education at any level.
- ... Administrative leadership in academic medicine.
- ... **Transformative service and leadership** that advances health equity/quality of health/health delivery in minoritized, socially marginalized, or other underserved communities.

HMS looking for specific examples of:

- ... IMPACT
- ... CONTRIBUTION

e.g., models, implementations, clinical guidelines, policy, etc., that don't show up easily as traditional scholarship

... REPUTATION

e.g., awards, national committee/government advisory council service, consulting

Required Documentation:

- ... <u>Materials Required for Submission for Appointment as Professor of Clinical X</u>
 <u>CHECKLIST.March2023</u>
- ... Department Head Nominating Letter for Professor of Clinical X.March2023
- ... Professor of Clinical X Statement of Impact GUIDE.March2023
- ... Recommended Reviewers List Excel for Professorial Appointments TEMPLATE.Mar2018
- ... 10 Most Significant Scholarly Contributions Professor of Clinical X.March2023
- ... 360 Style Survey EXAMPLE.March2023

Professor with AoE CEI or TEL vs. Professor of Clinical X

- * For more information on the HMS criteria for promotion to Professor of Clinical X:
 - 1. https://fa.hms.harvard.edu/sites/projects.iq.harvard.edu/files/hmsofa/files/promotion_profile_professor_of_clinical_x.sept2023.pdf.
 - 2. Zoom Presentation: An Introduction to Professor of Clinical X (2023 0424)